

## SEA CADET ADVANCEMENT

Advancement in the program is measured by the rank you earn. The NSCC rank structure and terminology are generally parallel to those of the Navy and Coast Guard, from Seaman Recruit to Chief Petty Officer.

Cadets advance through the ranks when they satisfy advancement requirements. These are outlined in the chart below. Cadets must meet all the requirements listed in the chart provided for each level of advancement in rate (including the minimum time in rate) and have the Commanding Officer's approval before an advancement is made.

Rate	Time in Rate (TIR)	Time in Service (TIS)	Course	Exam	Personnel Qualification Standards (PQS)	Training	Physical Readiness Test (PRT)
Recruit Candidate (RC)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Seaman Recruit (SR)	2 months	2 months	SR PAC	SR Exam	SR PQS	None	Taken (no score)
Seaman Apprentice (SA)	3 months	5 months	E2 PAC*	N/A	SA PSI	None	Level 2
Seaman (SN)	6 months	11 months	E3 PAC	N/A	SN PSI	Recruit Training (RT)	Level 3
Petty Officer 3rd Class (PO3)	6 months	17 months	PO3/2 Course (asgmts. 1-2)	PO3 Exam	N/A	AT	Level 3
Petty Officer 2nd Class (PO2)	6 months	23 months	PO3/2 Course (asgmts. 3-5)	PO2 Exam	N/A	POLA	Level 3
Petty Officer 1st Class (PO1)	6 months	29 months	PO1 Course	PO1 Exam	N/A	AT	Level 3
Chief Petty Officer (CPO)	6 months	35 months	CPO Course	N/A	N/A	Staff Recruit Training (RT) or Navy League Orientation (NLO)	Level 3

\*In December, we will release the SA PAC and SA PQS, which will replace the E2 course and SA PSI, respectively.

## Definitions

Rate	Often referred to as rank.
Time in Rate	How long you must be at your current rate before becoming eligible for the next rank.
Time in Service	How long you must be in the program in total?
Course	What advancement course needs to be completed in Polaris
Exam	A final timed exam. Assigned by the unit in Polaris after the cadet has completed the relevant course.
PQS	A set of practical standards a cadet must achieve before being eligible to advance to the next rate. Ex. Salute 5 times in a row without error or assistance. (Formerly called PSI.)
Training	The training(s) required to be completed before being eligible to advance. Your cadet is not required to attend training at the
Physical Readiness Test (PRT)	What level the cadet must achieve on the PRT.

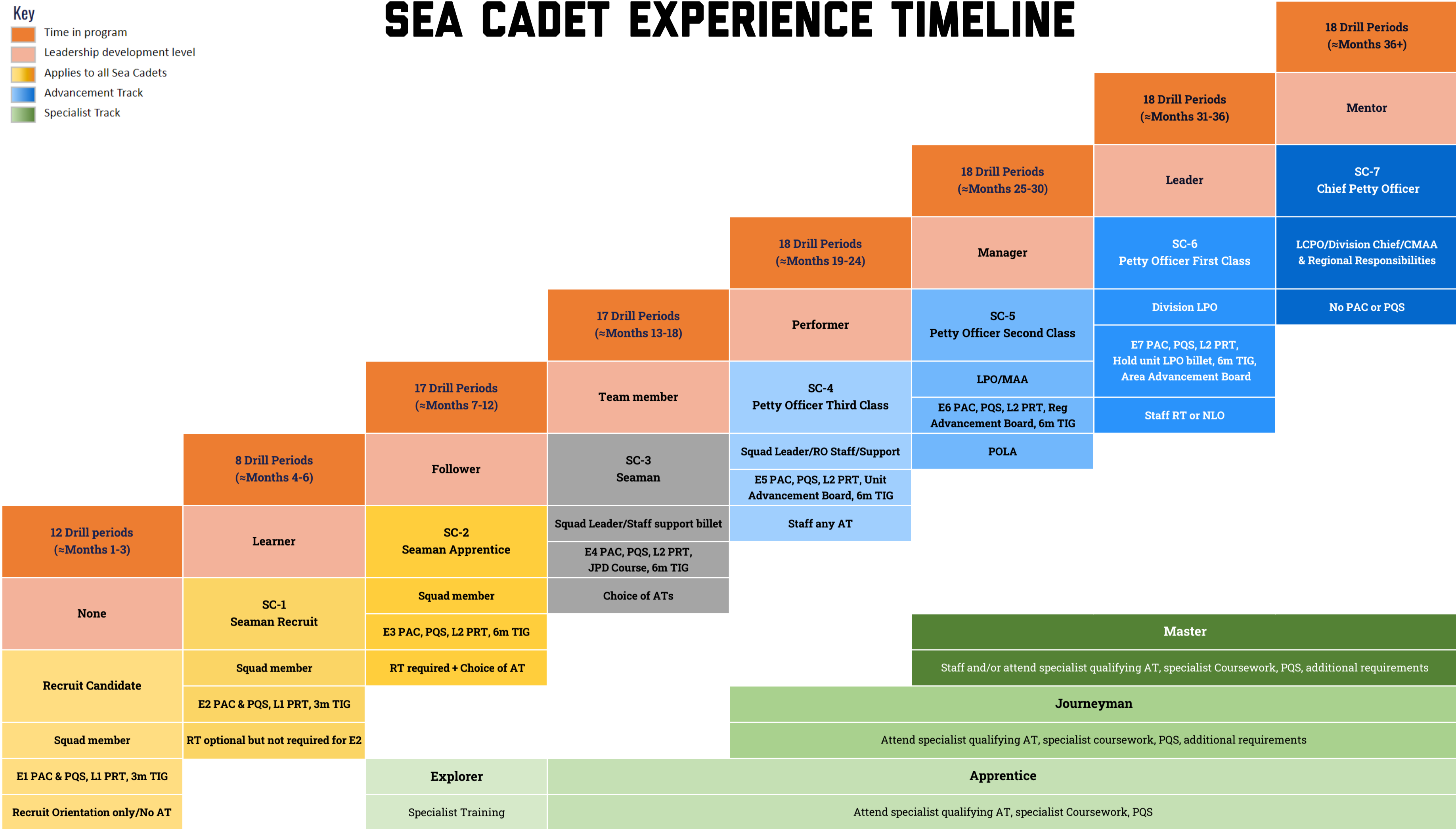
## **SEA CADET EXPERIENCE**

The Sea Cadet Experience (SCE) illustrates the opportunities you may have during your time in the program. This chart is a roadmap of what you can expect based on your rank or how long you've been a member. Note that we are continuing to enhance the Sea Cadet Experience, so not all of the concepts, processes, or opportunities have been created and are subject to change. A diagram of the Sea Cadet Experience is included on the next page.

# SEA CADET EXPERIENCE TIMELINE

**Key**

- Time in program
- Leadership development level
- Applies to all Sea Cadets
- Advancement Track
- Specialist Track



Training Resources and Opportunities				
With Unit	Provided Online	At Training	Other Program Opportunities	Regional CPO Assignments
Personal goal-setting – Focus on seagoing/maritime skills & knowledge, STEM, and hands-on activities - Standardized Lesson Plans for Unit Drill -- Team Building Activities– Leadership Seminars - Guest Speakers – Physical Fitness Activities – Leadership Opportunities – Career exploration and preparation	Cadet Library – Revised PACs – Specialty Training Courses - Optional Online Activities – Webinars – Podcasts - How-to Videos	Standardized Curriculum for Recruit and Advanced Training with variety of approaches to topics - Standardized Recruit Training Handbook & Workbook - Training Continuums – Multiple modes of delivery options for training credit – Leadership Experience – career exploration	Color Guard – Honor Guard – Drill Team - Regional activities and training – Regional & National Flagship – Community Service – Field Trips – Special Events – International Exchange Program – Cyber Security Programs – Marksmanship Program - STEM programs	Recruiting Assistance, New instructor Training, LPO Training, Cadet Mentorship, Selection Board Member, Flagship Committee, Advisory Committee, Regional Training Staff